

POSITION DESCRIPTION



POSITION: Registered Undergraduate Student of Nursing (RUSON)

RESPONSIBLE TO: NUM / Department Head

DEPARTMENT: Nursing Division

CLASSIFICATION: RUSON YP12 Year 1

POSITION STATEMENT:

The Registered Undergraduate Student of Nursing (RUSON) role is being introduced as 10month pilot project. The role is to provide support to the nursing team in the delivery of safe and quality patient centered care. The RUSON is required to work under the direct supervision and delegation of a Registered Nurse at all times. The RUSON will always work within their level of education and assessed competencies as per the duties list. The RUSON must be enrolled in Bachelor of Nursing at La Trobe University, Bendigo. The RUSON must also have successfully completed not less than 12months of their Bachelor of Nursing degree

KEY WORKING RELATIONSHIPS:

Internal:

External: Peak Bodies, AHPRA, NMBA, La Trobe University Bendigo

POSITION SPECIFIC RESPONSIBILITIES:

- Assist with hygiene
- Assist with toileting
- Assist with patient mobility and manual handling
- Assist with nutrition
- Apply nursing assessment and management skills outlined in the duties list under the heading patient assessment. This includes measuring vital signs
- Document on charts outlined in the duties list and report any abnormal parameters to the supervising RN and escalate care as per the hospitals policy and procedure
- Document in the progress notes using ISBAR (Identification, Situation, Background, Assessment, Recommendation)

- Communicate in a professional manor and report unexpected events or concerns regarding patient care
- Perform simple wound dressings outlined in the duties list
- Demonstrate a commitment to patient-centered care and to work aligned with Boort District Health's values
- Work within the RUSON role and the defined parameters as determined by the position description and the RUSON duty list
- Accepts accountability and responsibility for own decisions / actions, and ensures that the work is in the scope of practice of a RUSON
- Adhere to Boort District Health's policy and procedures
- Ensure patient privacy, confidentiality and dignity is maintained at all times
- Work within their scope of practice and competency level to assess, observe and report patients at risk of harm to themselves and others
- Maintain a safe environment and report any incidents or near misses to the supervising Registered Nurse
- Assist with making beds and keeping the ward environment and area tidy and clean
- Communicate effectively with families, patients and multi-disciplinary staff and if unsure refer the matter to the supervising RN
- Ensure relevant infection control policies are adhered to at all times
- Assist to maintain stock levels
- Perform other duties within the limits of training, skill and competence as outlined in the duty list to maximize flexibility and efficiency
- Complete e-learnings and clinical competencies outlined in the orientation information in the allocated timeframe
- Engage in regular ward meetings, education sessions and professional development days as per the Unit Manager and the allocated days outlined at the start of the program
- Accessing support links such as mentor, Unit Manager, ANUM, Project officer and education staff if feeling overwhelmed or under supported

Police Record Check:

- This position requires a satisfactory National Police Check and a Working with Children check

MANDATORY TRAINING:

- Registration with the Australian Health Practitioner Regulation Agency (AHPRA)
- The RUSON must be enrolled in Bachelor of Nursing at La Trobe University, Bendigo. The RUSON must also have successfully completed not less than 12 months of their

Bachelor of Nursing degree

PREFERRED SKILLS:

KEY SELECTION CRITERIA:

- KSC 1** Demonstrate a basic knowledge and skill relating to acute and sub-acute nursing
- KSC 2** Knowledge of the RUSON role and how the concept relates to the clinical environment
- KSC 3** The ability to work under supervision and understand the process of role delegation
- KSC 4** Good understanding and adherence to the principles underpinning patient centered care
- KSC 5** Well developed interpersonal communication skills and the ability to communicate professionally and effectively with patients and colleagues
- KSC 6** Demonstrated ability to work collaboratively within a multidisciplinary team
- KSC 7** Demonstrated commitment to ongoing professional development.
- KSC 8** Identify and report risks in the clinical environment

TERMS & CONDITIONS OF EMPLOYMENT:

Signed: _____ Date: / /

Print Name: _____

cc: Personnel File